Kushagra Vijan

Senior Software Engineer
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SUMMARY

Senior Software Engineer with 3+ years of experience building scalable enterprise apps in HR tech. Skilled in modern web development, authentication systems, microservices, and performance optimization. Strong team player with focus on impact and efficiency.

WORK EXPERIENCE

Ultimate Kronos Group (UKG) — *Noida, India*
Senior Software Engineer — *Dec 2023 - Present*

– Revamped app UI with React and Knockout.js; improved engagement and maintainability.

– Led identity migration from ForgeRock to Auth0 by Okta; improved security and reduced admin overhead in Dotnet.

– Optimized tenant identity storage, reducing cost and improving auth speed.

– Developed Candidate Match microservice in Python; integrated data science APIs for intelligent scoring.

Software Engineer — *Jul 2022 - Dec 2023*

– Fixed 20+ defects in payroll; reduced bug backlog and enhanced accuracy.

– Ensured accessibility compliance (WCAG 2.1) for recruitment workflows.

– Participated in Agile sprints and led demos for stakeholder feedback.

Truminds Software Systems — *Gurgaon, India*
Software Development Intern — *Jan 2021 - Jun 2021*

– Created TV dashboard using Kendo UI for real-time production metrics.

– Delivered dynamic KPI visualizations for uptime, quality, and output.

EDUCATION

Punjab Engineering College, Chandigarh
B.Tech, Electronics and Communication Engineering — *Aug 2018 - Jun 2022*

PROJECTS

StuDocs App - React, Node.js, MongoDB
Web app for secure academic sharing via verified org email; scaled to 200+ users.

Weather App - React, REST API
Real-time weather forecast app using OpenWeatherMap API.

TECHNICAL SKILLS

Languages: C, C++, C#, JavaScript, Python
Frameworks: React.js, Knockout.js, Node.js, .NET Core
Web: HTML, CSS, Bootstrap
Tools: Git, Docker, Postman, Jira, Datadog, Splunk, Kibana
Core: Data Structures, Algorithms, REST APIs, Auth Systems

ACHIEVEMENTS

– Silver & Bronze Awards at UKG for performance and innovation.

– Completed 300+ leetcode questions in last few months.